

**MOVIE HOUSE CINEMAS RECRUITMENT  
EQUAL OPPORTUNITIES MONITORING QUESTIONNAIRE**

The company is committed to providing equality of opportunity for all job applicants regardless of their religious beliefs, political opinion, sex, pregnancy, family, marital status, disability, race or ethnic origin.

In order to ensure that its Equal Opportunities Policy is being implemented effectively the company monitors all employees and applicants.

**PLEASE ANSWER THE FOLLOWING QUESTIONS BY TICKING THE APPROPRIATE BOX.  
YOUR APPLICATION WILL NOT BE CONSIDERED IF THIS QUESTIONNAIRE IS NOT COMPLETED AND RETURNED WITH YOUR APPLICATION FORM.**

**PLEASE INDICATE THE COMMUNITY TO WHICH YOU BELONG.**

I am a member of the Protestant Community

I am a member of the Roman Catholic Community

I am a member of neither the Protestant nor Roman Catholic Community

**1. My gender is**

MALE

FEMALE

**2. My marital status is**

MARRIED

SINGLE

OTHER

**3. My family status is**

NO CARING RESPONSIBILITIES

CARE FOR CHILDREN

CARE FOR OTHER RELATIVE

OTHER

(Please Specify \_\_\_\_\_)

**4. Under the Disability Discrimination (NI) Act 1995 a disabled person is defined as a person with “A physical or mental impairment, which has a substantial or long term adverse effect on their ability to carry out normal day to day activities”  
Having read this definition, do you consider yourself to have a disability?**

YES

NO

**5. How would you describe your race?**

BLACK AFRICAN

BANGLADESHI

BLACK CARIBBEAN

CHINESE

INDIAN

IRISH TRAVELLER

PAKISTANI

WHITE

MIXED RACE

OTHER

(Please Specify) \_\_\_\_\_

**6. What is your date of birth?**

\_\_\_\_ / \_\_\_\_ / \_\_\_\_\_

**The information you give will be treated in the strictest confidence and will not be used for any purpose other than monitoring the company's equal opportunities policy**

## EQUAL OPPORTUNITES MONITORING QUESTIONNAIRE

### EXPLANATORY NOTES

This employer is committed to providing equality of opportunity for all job applicants. These notes explain the purpose of the questionnaire, the information to be provided and the way that the information will be used.

THIS FORM SHOULD BE RETURNED IN A SEPERATE ENVELOPE FROM YOUR APPLICATION FORM

1. The questionnaire monitors your religious, gender, marital status, family status, disability, age and race
2. To ensure the confidentiality of this information the questionnaire has been given an identifying number. Only the monitoring officer will be able to identify this number. **Your name should not be written on this questionnaire.**

You should not allow anyone else to use this questionnaire. If you should accidentally lose or destroy your questionnaire, contact the Monitoring officer, for a copy.

3. The information collected in this questionnaire provides us with very useful information on the profile of individuals applying to the company for jobs. The information will be used to measure the effectiveness of the company's equal opportunities policy and will assist us to develop and review positive/affirmative action policies.
4. The Monitoring information will form no part of the selection process, except when it applies to Disability Discrimination Act 1995, and is confidential except in limited circumstances
5. Under fair employment (NI) Act 1989, the company is required to monitor the community background of its employees and applicants for vacant jobs. We are therefore asking you to indicate the community to which you belong, i.e. The Protestant Community, The Roman Catholic Community or Neither Community.
6. The information on the questionnaire will be entered into the confidential and secure computer system, which can be accessed only by the monitoring officer.

The monitoring system will be concerned only with statistical analysis and will not identify individuals

**If you have any queries regarding the Monitoring questionnaire, please contact the Monitoring Officer**